

Concession in Ph.D. fee for the University faculty & staff members

INTRODUCTION:

Faculty & Academic Staff members are the backbone of any University and in order to sustain the growth of the University further, there is an urgency therefore to make strategic efforts to create and augment the culture of research in the Universities. This is possible only with a greater number of Doctorate and Post-Doctorate faculty members at The Assam Royal Global University.

UGC has also stated that 'The Ph.D. Degree shall be a mandatory qualification for direct recruitment to the post of Assistant Professor in Universities with effect from 01.07.2021' – Clause 3.10 of the UGC REGULATIONS ON MINIMUM QUALIFICATIONS FOR APPOINTMENT OF TEACHERS AND OTHER ACADEMIC STAFF IN UNIVERSITIES AND COLLEGES AND OTHER MEASURES FOR THE MAINTENANCE OF STANDARDS IN HIGHER EDUCATION, 2018.

Apropos to this notification, The Assam Royal Global University (RGU) has advised all its faculty members (who are without Ph.D. degrees) to get themselves enroll into Ph.D. programme in any University of India, including RGU. To facilitate the same, the University authorities have introduced this policy of 'Ph.D. Fee Concession' for its faculty and staff members which will motivate its faculty members (without Ph.D) and other staff members to 'pursue Ph.D. from RGU, while working in RGU'. Any faculty or staff member who will avail this policy shall be hereby known as 'Internal Scholar'.

- **1.1. PURPOSE** The purpose of this policy is to promote scholarly activities amongst employees of RGU, with twin objectives of career advancement and to preserve, transmit and advance knowledge.
- **1.2. APPLICABILITY** this policy will be applicable on all full-time employees of RGU except who are employed on a per diem or hourly rate and work on an as needed basis (i.e., Visiting faculty etc.).
- **1.3. DETAILS OF POLICY/CONCESSIONS -** The following concessions will be provided to the internal scholars of RGU.
 - 1.3.1. All internal scholars will have to pay only 50% of the semester/annual/course fee and the rest 50% will be waived off/given as concession. Also, the admission fee, and the registration fee will be given as concession.
 - 1.3.2. This 50% of the semester/annual/course fee can be paid either as per University schedule of payment of Ph.D. fee or can be adjusted from the monthly salary of the internal scholar in instalments (on discretion of the University authorities). Caution Money (refundable) has to be given at the time of admission.

1.4. APPLICATIONS - The University shall accept applications from intending internal scholars before the last date of submission of applications fixed by The Assam Royal Global University.

- **1.5. SELECTION & ADMISSION** Selections and Admissions shall be conducted in prescribed manner as per the University Ordinance and Regulations.
- **1.6. DURATION & MODE OF PH.D.** all full time employees of RGU can only apply for part time Ph.D., in which the duration of Ph.D. thesis submission shall be minimum 4 years, subject to change by notification of UGC/regulatory bodies.
- **1.7. BOND** the internal scholars shall have to abide by the RGU prescribed rules & regulations, which may be further amended, subject to approval of authorities. They will have to submit a bond (an affidavit on 100/- stamp paper) agreeing to the following points, without which they will not be allowed to pay the concessional fee–
 - 1.7.1. Performance of normal duties while the internal scholars are expected to exert their best in research, under no circumstances, their normal academic duties should suffer, and they will have to devote additional hours to pursue their Ph.D. work, as and when required.
 - 1.7.2. Assurance the internal scholars shall have to give an assurance that they would try and complete their Ph.D. programme within the stipulated time. However, in case the duration is extended beyond 4 years, there shall be no fee concession and the full course fee shall be charged from the fifth year.
 - 1.7.3. Three years' clause the internal scholar will undertake to serve the University for three consecutive years after the award of the degree of Ph.D. However, if there is no vacancy/no requirement in the University, the University authorities may decide to relieve the concerned faculty/staff on an earlier date. Any internal scholar, leaving before completion of 3 years post award of Ph.D. degree, will have to pay the total exempted fee of their Ph.D (applicable to the external scholar).
 - 1.7.4. Discontinuation from the Ph.D. programme in the event of discontinuation of the Ph.D. programme midway by any internal scholar or resignation from any such staff member, the internal scholar will have to pay the total exempted fee till the date of exit from the programme.
- **1.8.** The Assam Royal Global University reserves the rights to discontinue the benefits awarded to internal scholar at any moment of time, without any notice, to irregular and nonperforming faculty/staff or on record/report of insincerity in Ph.D. work/indiscipline etc.

This policy is effective from AY 2017-18.

<u>Drafted by</u> –Ms, Dipika T. Agarwal, Asstt. Registrar, RGU

Alleroro

Approved by -

Date: 4/8/2020 -